

Why Join WLU?

As stated succinctly by the National Conference of Women's Bar Associations: "To be successful, every attorney must build a network. Joining a women's bar can jumpstart this process. The opportunities for business referrals and access to resources for substantive legal and practical advice and possibilities for leadership positions and visibility in the profession are all present in women's bar associations." <http://www.ncwba.org>

Membership Application

Any person who is a graduate of or a student at an accredited law school or a member of the Utah State Bar is eligible for membership in WLU. At present, we have approximately 275 members. The benefits of membership include a quarterly newsletter, social gatherings and a vote on important issues. Mail this form and your check to:

WLU, PO Box 932, Salt Lake City, UT 84110

NAME: _____ DUES SCHEDULE:

TELEPHONE: (home/office): _____ In practice < 3 years: \$35

Email Address: _____ In practice 3+ years: \$45

MAILING ADDRESS (home or office): _____ Law Students: \$20

LAW SCHOOL & YEAR OF GRADUATION: _____

UTAH STATE BAR NO.: _____

AREA(S) OF PRACTICE: _____

DISCLAIMER: This Newsletter is meant to inform, educate, and support the women lawyers in Utah. Articles reflect the opinion of the author and do not necessarily reflect the opinions or positions of WLU or its Board. We gladly accept submissions for publication about issues or events of interest or importance to you. We will publish position pieces by candidates for bar positions who are fully paid members of WLU, but do not endorse any candidates for Bar positions or other public office. WLU reserves the right to refuse to publish any item for any reason.

Salt Lake City, UT 84110
PO Box 932

WLU

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Women Lawyers of Utah

Nominations for Christine M. Durham Woman Lawyer of the Year

WLU has extended its deadline for nominations for the 2004 Christine M. Durham Woman Lawyer of the Year to **April 15, 2004.**

Eligibility: Any woman who is a member of the Utah State Bar and is actively involved in law-related activity, including government, education, the judiciary, private practice or corporate work.

Criteria: The recipient of the award shall have:

- Demonstrated professional excellence and integrity;
- Displayed an awareness of the needs and concerns of women through her work and activities; and
- Helped to advance the position of women generally or in the legal profession.

Nominations should be made in writing and should name the person,

describe her qualifications and state generally why she should be considered for the award. Nominations should be submitted via e-mail to: wlu@aros.net or julie.wray@questar.com, or by mail to Women Lawyers of Utah, P.O. Box 932, Salt Lake City, Utah 84110.

Past recipients of the award have included: Louise T. Knauer; Senator Patrice Arent; Carolyn McHugh; Honorable Kimberly Hornack; Ellen Maycock; Honorable Sandra Puehler; Denise Drago; Lisa-Michelle Church; Honorable Leslie Lewis; Pat Christensen; Jane Marquardt, Honorable Judith Billings, Honorable Pamela Greenwood and Jan Graham.

The selected recipient for the 2004 award will be announced at the upcoming Spring WLU Fireside on May 11 at 5:30 (see WLU Upcoming Events on page 2).

Report on Mentoring Social

In January, WLU held its annual Mentoring Social with the Womens Law Caucus of the SJ Quinney College of Law. The social was held at the offices of Holme Roberts & Owen, LLP. During the evening, students and lawyers alike socialized and networked over pizza and drinks. During the course of the evening, lawyers reminisced about law school and offered advice on practicing law and job hunting. Those who weren't able to meet their mentors or students recently received contact information, and will be meeting soon. Thanks to the students for their enthusiasm and to the lawyers for their willingness to serve as mentors.

WLU Board 2003-2004

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U of U Women's Law Caucus President

Member Profile: Jane Reister Conard

In conjunction with the upcoming WLU Fireside event (now in its 19th year), WLU profiles a long-standing member of WLU – Jane Reister Conard – who has also continued to graciously offer the club house for the Northpoint Condominiums (where she resides) as the place to hold the Fireside.

Jane came to Utah in 1982, after having worked for the Office of Legal Services for the California State Department of Mental Health. She joined the in-house legal team for Intermountain Health Care, Inc., where she currently remains (she was the only female in-house lawyer for 13 of her 22 years with IHC). Upon her arrival in Utah as a single parent, and without many ties to Utah, she joined Women Lawyers of Utah, and was soon on the Executive Committee and elected Chairman (now referred to as President) in 1985.

Jane's term as Chairman of WLU was at a time when women lawyers were most active in pushing for recognition as professional equals. Her notoriety came after she was interviewed by the media concerning WLU's position in the lawsuit against the Alta Club for civil rights violations due to its refusal to allow women to become members (the Alta Club held a state liquor license which made it unlawful for the club to discriminate on the basis of gender). At the time, the Alta Club was a well-known establishment where many board meetings of prominent law firms, corporations and government organizations were held and political and business decisions made. While spouses and other female guests of male members could dine there, some parts were off-limits, and women had to enter through a separate entrance. Jane explained that while WLU was not behind the lawsuit, it did take an active role in trying to persuade the State Bar Commission to cease supporting, such as

holding business meetings, at any establishment that discriminated or disallowed members on the basis of gender. Even though the lawsuit at the trial level only succeeded in forcing the Alta Club to cease serving beer, the Alta Club did eventually bow to the negative publicity and voted to allow women members. Jan Graham was the fourth woman to be admitted as a member.

Jane has continued on since then to become a prominent legal expert in health law, having practiced in health law for 25 years. She has written numerous articles on health law issues for a number of publications, taught health law as an adjunct faculty member at the S. J. Quinney College of Law, and is currently serving as a Board member for the American Health Lawyers Association (formerly chairing the In-House Counsel Section). She has also continued to be very active in supporting and being involved with other community and professional organizations. She is currently on the Board of Trustees for the Disability Law Center and has served on the House of Hope Advisory Committee, the Task Force on Substance Abuse Among Pregnant Women, the Utah Department of Workforce Services Central Regional Council, the Utah Issues Friends Committee, and the nominating committee for the YWCA, just to name a few. She has also been active with Utah State Bar and has been the Chair of the Corporate Counsel Section for the Utah State Bar, and the Chair for the Needs of Children Committee. She has even found time to be a Girl Scout Troup Leader.

Like many women lawyers, Jane is encouraged by the number of women entering the legal work force, but still believes that barriers exist for professional women. She would like to see WLU take a more active role in promoting women lawyers and to be more involved in

significant gender issues, such as campaigning for female judges. While the issues women face today may not be in the same league as forcing a prominent "gentlemen's club" to admit women, they are still just as significant and require continued attention and active participation to create change.

Thank you Jane for your continued involvement in WLU and your active participation and dedication to not only the advancement of women lawyers but to a number of issues facing the community.



WLU Upcoming Events

May 11, 2004 at 5.30 p.m. - 19th Annual *Spring Fireside* at the club house at the Northpoint Condominiums featuring Justice Christine Durham and presenting the Christine M. Durham Woman Lawyer of the Year Award. Northpoint Condominiums are located at 798 N Northpoint Drive (the very top of "F" Street - turn north off South Temple onto "F" Street and drive to the top of the hill.) Please park on the street outside the gates. Light dinner provided. RSVP to Julie.Wray@questar.com."

May 26, 2004 - *WLU Annual Meeting* and election of Board members to be held at 12:00 noon at the offices of Holme Roberts and Owen LLP, 229 S Main Street, Suite 1800, SLC, UT. Lunch will be provided. RSVP to jenniffer.byde@hro.com.

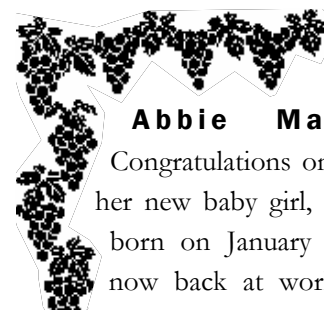
June, 2004 – *Banter with the Bench*. By popular demand, WLU will hold the annual Banter with the Bench in June. Enjoy lunch and conversation with our colleagues and members of the bench. Details will follow both by mail and on the WLU website.

Law Day – “To Win Equality by Law”

Each year, the Utah State Bar, along with other state bars and organizations, celebrate Law Day on or near May 1st. This year, the Utah State Bar will be sponsoring activities between May 1-8, with the Annual Law Day Program held on May 7th. The theme for this year's celebration is “To Win Equality by Law: Brown vs. Board of Education 50th Anniversary.” WLU encourages all its members to participate in the events and to reflect during this time of not only the fight for equality between the races, but of the fight through the law for equality for women.

Upcoming Referral List

WLU is putting together a referral list for use by other WLU members. Please send an e-mail to Tracey Watson at tracey@clawsonfalk.com with your name and area of practice/expertise or send her your business card with a note on the back to her office at 2257 South 1100 East, Suite 105, Salt Lake City, Utah 84106. WLU would be interested in receiving any comments from its members as to the publication of such referral list.



Abbie Magrane –

Congratulations on the birth of her new baby girl, Quinn Sarah, born on January 23. Abbie is now back at work at Questar Corporation.

Jennifer L. Falk – As of the first of February, Jennifer has made the move from the Attorney General's office to Clawson & Falk, LLC, which in turn have moved their offices to 2257 South 100 East, Suite 105, SLC, UT 84106. Jennifer can be reached at 322-5000.

Michele Morin has recently opened the Consumer Protection Center, a law firm dedicated to advancing consumer rights. She will now office at 3760 Highland Drive, Suite 500 in Salt Lake City and can be reached at (801) 273-3941. Congratulations, Michele!

Margaret Plane has recently joined the ACLU Staff.

If you have an article or grapevine item you would like to submit, please do! Contact Julie Wray at (801) 324-2736 or Abbie Magrane at (801) 324-5231 or e-mail: Julie.Wray@questar.com or Abbie.Magrane@questar.com.

Other Resources on WLU website

For other resources and information on issues involving women lawyers, check out our website at: www.utahwomenlawyers.org which provides links to other informative websites such as the American Bar Association's Commission on Women in the Profession at www.abanet.org/women/newsletter.html; the National Conference of Women's Bar Associations (NCWBA) at www.ncwba.org (check out the NCWBA's Spring 2003 newsletter which contains a number of very informative and inspirational articles), and the Utah Womens Alliance for Building Community at www.uwabc.org.

SBA's 2nd Annual Barrister's Ball

The S.J. Quinney College of Law Student Bar Association and Women's Law Caucus held their 2nd Annual Barrister's Ball on Friday, April 9 at The Drink in downtown Salt Lake City. WLU sponsored one of the gaming tables with proceeds to go to And Justice for All. Hope all enjoyed a great time.

Investments and Women's Health Seminar

RMA Professional Women's Group cordially invites you to join them for a luncheon and presentation by Laura Houston of US Bank, who will speak about investment issues faced by women, and a representative from the American Heart Association who will speak about women's health issues.

Date: May 12, 2004

Time: 12:00 p.m. to 1:30 p.m.

Host: Jenniffer Byde

Locaton: Holme Roberts and Owen LLP
229 S. Main Street, Suite 1800

Salt Lake City, Utah

Lunch will be provided by Holme Roberts and Owen

Assignment: Please jot down on the back of your business card two sentences describing your area of expertise. RMA is planning to compile and circulate a directory of participants.

RMA encourages you to invite other female colleagues who may be interested in participating in this group.

RSVP: Email Jenniffer Byde at jenniffer.byde@hro.com by May 1st.