

## WLU Board 2004-2005

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Ex Officio Member

## PRESIDENT'S MESSAGE:



I am honored to be serving as this year's President of Women Lawyers of Utah (WLU). WLU has a fantastic board this year and I am looking forward to working with them as well as getting to know more of WLU's members. Until last year, I regret to admit that I had not participated in many of WLU's programs and activities. Like many other (especially younger) women lawyers, I had not experienced (or did not believe I had experienced) any gender barriers throughout my legal education or career and did not understand what WLU had to offer. Moreover, I found it difficult to devote much time to other activities given the demands of my legal career and raising two young children.

However, upon becoming more active in WLU, I soon realized the tremendous benefits of belonging and participating in a woman's bar organization. WLU is about meeting and getting to know other wonderful women in the legal profession – from those who have paved the way for the rest of us to those who are just entering the legal world. I discovered that WLU is about the opportunity to share and learn, receive and give advice and direction, obtain recognition, and find leadership and learn to be a leader. It is an instant network where members support each other, develop mentoring relationships, serve as role models, and create opportunities for one another.

WLU is also about recognizing and addressing the still prevalent gender issues in the legal profession, both in Utah and nationwide. While women in Utah have come a long way since the 1980's (we now have two women justices on the Supreme Court), the statistics show that especially given the numbers of women lawyers coming out of law school, women are still underrepresented in judicial positions, as tenured professors, and partners in law firms, among others. I am even more alarmed to hear that women, in general, still make much less than men for equal work. For all the incredible progress made in the area of women's rights and the treatment of women in the law, we have to remain vigilant. We owe a duty to look where we have come from and to be aware of where we still have to go.

One of my main goals as President this year is to increase WLU's membership and get more women lawyers of all ages involved. While we are now about 300 strong, it is far short of the approximately 1,800 women lawyers in Utah. I know we can increase these numbers. To achieve this goal, WLU intends to enhance its programs and services to meet the needs of its members. In 2001 (WLU's 20<sup>th</sup> Anniversary), WLU conducted a survey of all women lawyers of Utah, with a portion of the questions going to what they want from WLU. The top five most important things were (1) mentoring, (2) networking or social

*(Continued on page 2)*

## President's Message

*(Continued from page 1)*

opportunities, (3) CLE programs, (4) information useful to their professional and personal lives and (5) the opportunity to meet important decision makers. WLU has thereafter tried to structure its programs and events accordingly. This year, while WLU intends to continue to provide its popular annual programs to provide mentoring, social and networking opportunities, we are also looking to enhance and introduce other programs and services with the needs of its members in mind. For example, we are hoping to expand the quarterly newsletter, improve our website, and improve and make more use of electronic mail and other electronic medium to get information regarding WLU's events and other issues affecting women to our members.

I finally want to introduce you to this year's outstanding WLU board. This year we have the largest board that WLU has seen and the most diverse – we represent law firms (large and small), corporate counsel, non-profit organizations, solo practitioners and government agencies. We are each committed and excited about what WLU can provide to the women lawyers of Utah this year and for future years to come. Please feel free to contact me or any of the other members if you have ideas or suggestions or any other newsworthy items. We would love to hear from you!

*Julie A. Wray*

## 2004 WOMAN LAWYER OF THE YEAR

*by Julie A. Wray*

Women Lawyers of Utah has named Honorable **Judith S. H. Atherton** as the **2004 Christine M. Durham Woman Lawyer of the Year**. Each year, WLU presents the Woman of Year award (named after Chief Justice Christine Durham in 2000) to a female member of the Utah State Bar who has demonstrated professional excellence and integrity, displayed an awareness of the needs and concerns of women, and helped advance the position of women generally or in the legal profession. Past recipients have worked in government, education, the judiciary, private practice and corporate fields. Judge Atherton, this year's winner, was appointed to the Third District Court in July 1995 by Governor Michael O. Leavitt, after serving as Third District Court Commissioner for approximately three years. Atherton was nominated and chosen as this year's award recipient due to her demonstration of professional excellence and integrity and the time and effort she has taken continually to be a mentor, friend and advocate to not only women in particular, but to all who come to know and work with her. She is especially recognized for her dedication and work to improve conditions and protections for children and the mentally ill.

Judge Atherton graduated from the University of Utah College of Law (now the S.J. Quinney College of Law) in 1983, after obtaining a Masters in Early American History from the University of Utah and a BA in Art History from Wellesley College. With such a diverse educational background, she entered the legal field and commenced to work in a variety of practice areas: as Interim Director of Admissions at the University of Utah College of Law; as an attorney practicing natural resource law with a private firm; as Staff Counsel for the Legal Aid Society and an Adjunct Clinical Instructor at the University of Utah College of Law, and as Assistant Attorney General doing criminal appeals. She was then appointed as a Third District Court Commissioner in 1992. Since her judicial appointment in 1995, she served a temporary appointment as a Juvenile Court Judge in 2002, and has also served on the Judicial Branch Education Standing Committee, the Commission for the Improvement of Jury Service, and is presently co-chair of the Standing Committee on Children and Family Law.

Through all of her legal career and continuing into her path as a judge, she has been a strong advocate of advancing women generally and those in the legal profession, being an outstanding mentor to many. Yet, it is her devotion and dedication to helping children and the mentally ill that has made her stand out in her profession. She volunteered to participate in the permanency program with the Juvenile Court, as a district court judge – adjudicating terminations, so that adoptable children could get out of the foster system and find permanent families. Again, when Juvenile Court Judge Anderson could not hear certain cases, she took on his shelter and dependency cases for six months, and has retained some of those cases, to see them to completion -- which probably means until the children are adults. As the co-chair of the Standing Committee on Children and Family Law, she has advocated and pushed through many of

*(Continued on page 3)*

## 6<sup>TH</sup> ANNUAL BANTER WITH THE BENCH

by Wendy J. Lems

The 6th Annual Banter with the Bench occurred on June 18, 2004, and had one of its largest turnouts in the history of the Women Lawyers of Utah sponsoring the informal luncheon between prominent women Judges and Justices along with women lawyers as well as clerks and law students. There were over 54 attendees at the 6th Annual Banter with the Bench which was catered by Cucinas. We were pleased to see many familiar faces among the Judges and attendees as well as former Women Lawyers of Utah board members including Judge Sandra Peuler, Judge Judith Atherton, and Judge Kathleen Switzer. Also present, as in past years, was Justice Jill Parish, Judge Pamela Greenwood, and Judge Denise Lindberg.

Some great and lively discussions occurred including informative “do’s and don’ts” of the Court, and other practical pointers from the Judges dealing with such broad range of topics related to gender bias, attorney conflict resolution, and adoption of the Supreme Court’s Advisory Committee on Professionalism Standards. I even voiced my own good natured gibes at the attorney general’s office and some recent sexism in pleadings which I personally encountered. Judge Sandra Peuler was good enough to point out that such issues need to be voiced more often and specifically addressed in order to alleviate the continual problems that many women lawyers face practicing even in today’s modern society and legal community. As always, I walked away from the 6th Annual Banter with the Bench realizing what a very intelligent, diverse and professional legal community I have been fortunate enough to practice with for the last several years and what a pleasure I continue to experience in planning, meeting and attending the Women Lawyers of Utah’s Annual Banter with the Bench.

On behalf of the Board of the Utah Women Lawyers of Utah, I would like to thank the Judges and Justices who were present as well as the insightful and often humorous e-mail responses which I received from Judges who were unable to attend, including that from Judge Catherine Johnson of South Salt Lake City Justice Court, who was unable to attend due to a jury trial setting and sent her condolences via e-mail predicting that her lunch, rather than the catered food at the Annual Banter, would consist alternatively of Diet Coke and Goldfish crackers.

We hope to see you all next year and my sincere appreciation to not only the attendees but also the Judges and Justices who attended this year’s 6th Annual Banter with the Bench.

## 2004 WOMAN LAWYER OF THE YEAR

(Continued from page 2)

the recent innovations to protect children. She was also instrumental in helping to create the Mental Health Court, where people who are mentally ill and are accused of criminal activities, can go into the mental health court. She will be taking over that project from Judge Bohling on the first of November. Judge Atherton clearly exemplifies the attributes for which the award is given.

## OH, THE PLACES YOU’LL GO!

On Thursday, October 7<sup>th</sup> from 2:00 p.m. until 7:00 p.m. Holland & Hart LLP and the Utah Minority Bar Association will be hosting *Oh, the Places You’ll Go – A Career In Law and How To Get Started!* The program is geared toward undergraduate women and students of diverse ethnic and racial backgrounds and will provide a great opportunity for interested students to get all their questions answered at one time.

Location: Utah State Bar,  
645 South 200 East, SLC

Agenda:

**2:00 – 5:00 p.m.**

3 Panels of Speakers  
addressing law school admissions, the ins and outs of law school, and life as a lawyer.

**5:00 – 7:00 p.m.** – Undergraduate students will be able to mingle with legal professionals and law students.

Members of WLU are invited and encouraged to attend the mix and mingle with the undergraduate students from 5-7 p.m.

# WOMEN'S BALANCE OF WORK AND FAMILY IS COSTLY

by Michele K. Morin

I recently read an article by Aaron Bernstein, published in *Business Week* on June 9, 2004, entitled "Women's Pay: Why the Gap Remains a Chasm." A new study spells out the costly impact of family obligations.

It was Gloria Steinem who said "The truth will set you free, but first, it will piss you off." And the truths displayed in Bernstein's article did just that. As a woman who has tried to make a living with my legal career while also becoming a mother, I found Bernstein's article informative, depressing and also empowering.

The progress toward pay equality in the workplace is assessed, according to the government data on wages, at 77% of men's compensation. Sad, considering that during the women's movement more than 30 years ago, women were earning an average 59 cents on the dollar of men's compensation. We have earned an additional 17% over the last thirty years.

What happens if a woman wants a job AND children? According to a new study by Stephen J. Rose, an economist at Macro International, Inc., a consulting firm, and Heidi I. Hartmann, President of the Institute for Women's Policy Research in Washington, you can expect a whopping 44% of men's compensation.

Wage comparison is calculated by measuring the earnings of those who work full-time for an entire year. One-fourth of women achieve this level consistently throughout their working lives. Stephen J. Rose, mentioned above, conducted his study by looking at the pay of men and women over 15 years, including those who worked part-time and dipped in and out of the labor force to care for children or elderly parents.

The monetary penalty for women who want to work part-time or take time off for their children is stiff. The study found that these women earned an average of \$21,363 per year averaged over the years they worked versus an average of \$30,000 per year for women who stuck with it for all 15 years. It is estimated that taking just one year off cuts a woman's total earnings over 15 years by 32%, while two years slice it by 46% and three years by 56%, according to Hartmann and Rose.

Thinking about going part-time instead of taking time off? Women take a big hit for this. On average, women work 1,498 hours per year versus 2,219 worked by the typical man. Many women choose self-employment as a way to fit work and family together. Unfortunately, most earn much less than their male counterparts in the process. The study cited an example of a Vermont resident who found it difficult to manage her sales job while she also cared for her aging mother and her young daughter. She struck out on her own six years ago and is managing the work-life balance much better. The cost to her: a cut of approximately \$15,000 in annual earnings.

If this sounds disconcerting, what is it like for women in Utah? In 2001, Utah Progressive Network (an organization that promotes justice, equality and democracy) completed a study of Utah State jobs. Utah's pay gap is the second *worst* in the nation, with women earning just \$.67 for every dollar earned by a man. The report shows not only that men are making more money than women, but that women were clustered in lower-paying jobs in all state agencies.

**So, now that you may be pissed off, informed and perhaps depressed, here are some ways suggested by Utah Progressive Network, for empowerment.**

- Think about what you do on the job, the skills you use, your contributions and the value you bring to your employer.
- Compare your skills and responsibilities to those of others in your workplace and industry.
- Consult trade journals, career publications, or Department of Labor wage information to get a sense of salary ranges for someone of your qualifications.
- If you have a performance review, use it as an opportunity to discuss your responsibilities and the value of your skills to the company.
- **Ask for a raise if you feel you are being underpaid based on your duties and responsibilities.**

**SAVE THE DATE:****2004 ANNUAL WOMEN LAWYERS OF UTAH FALL RETREAT**

The Chateaux at Silver Lake, Deer Valley Resort, Utah

**November 5-6, 2004**

Come celebrate, relax and enjoy the weekend (and get some of those required CLE credits) with WLU at its annual 2004 Fall Retreat to be held again at The Chateaux at Silver Lake, a luxurious French country-style lodge located in the heart of mid-mountain Silver Lake Village at Deer Valley. The Chateau is just seconds from Deer Valley hiking, shopping, mountain biking (weather permitting) and spa services. The Chateaux has an outdoor hot tub and swimming pool. Our theme this year is the Art of Communication: Inside and Outside the Courtroom.

**SCHEDULE:****Friday, November 5, 2004:**

4:30-7:00 p.m. Registration and Check in  
The Chateaux at Silver Lake  
(Sessions only participants can check in  
at the Silver Lake Lodge at 5:30)

5:30 p.m. Social Hour  
The Silver Lake Lodge – located directly  
across from the Chateaux.

7:00 p.m. Dinner at the Silver Lake Lodge

Presentation Reva Beck Bosone Scholarship:  
Judge Judith S. H. Atherton

Keynote Speaker: Communications Specialist Irene Link: “Use  
Powerful Gender Communications Skills.”

After dinner social at the WLU Hospitality Suite at the Chateaux.

**Saturday, November 6, 2004**

9:00 a.m. Breakfast Begins  
The Silver Lake Lodge

9:30 a.m. Morning Session  
The Silver Lake Lodge  
Panel discussion involving local distinguished  
female lawyers on “Effective Communication  
Inside and Outside the Courtroom”  
Magistrate Judge Brooke Wells  
Carolyn B. McHugh - Parr Waddoups  
Brown Gee & Loveless  
Jane Reister Conard - IHC  
Jennifer Falk - Clawson & Falk

Continue to socialize and network with old and newly found  
friends in Silver Lake Lodge or enjoy the amenities offered by  
the Chateaux, Deer Valley and/or Park City .

**About our Keynote Presentation:** You’ve heard every version of the ancient dilemma – “Men are from Mars, Women are from Venus.” Or “Men are from Earth, Women are from Earth – Get over it!” And finally, “Men are from Mars. Period!” Repeated ramifications of this impasse occur with women lawyers in a traditionally male-dominated profession. You experience gender-message roadblocks in: negotiations, gaining new clients, courtroom interactions, and mediations. The most effectual – and personally powerful – solution lies in modifying how you respond to common male communication styles. By initiating changes and altering your own talking behavior style, you compel others to treat you as you want.

Our Keynote speaker, Irene Link offers a twenty-five year career in the field of the “communicating arts”: verbal/nonverbal communication, and writing. A much-sought-after presenter, she speaks on the many aspects in her field of expertise. She brings inspiration, instruction, and the modeling of powerful and highly effective communicating skills to thousands. Through her company, Link Communications, she consults with and trains numerous clients from a variety of professions including legal, high-tech, retail sales, international industries, banking, government, healthcare, education, medicine, politics, upscale cruise lines, and chic spas. Ms. Link has received recognition in Who’s Who of American Women, Outstanding Young Women of America, and the Athena Business Woman of the Year Award.

The retreat has been enormously successful in the past and promises to be an exciting opportunity to catch up with friends and network with other women lawyers in Utah. We hope to see you there. You may register using the form on the back, or log on to WLU's website and print the registration form at: [www.utahwomenlawyers.org](http://www.utahwomenlawyers.org). **Please send registration along with a check for payment made payable to WLU to:** Catherine Brabson, Holme Roberts & Owen, 299 South Main Street, Suite 1800, Salt Lake City, UT 84111.

# 2004 WOMEN LAWYERS OF UTAH RETREAT REGISTRATION FORM

As per prior years, full registration includes all sessions and hotel accommodations based on double occupancy. Please provide the name of your roommate (**WLU will not be assigning roommates this year**), and make sure your roommate also completes a registration form by the deadline. WLU is again, however, providing the option for single occupancy at an additional cost.

**NEW OPTION:** For the first time, participants have the option of paying for their room separately by credit card. (Participants can also use this option to extend their stay at the discounted group rate for up to two days before or after the Retreat.) You must complete an Individual Lodging reservation which can be obtained on WLU's website at [www.utahwomenlawyers.org](http://www.utahwomenlawyers.org) or by contacting Cate Brabson at (801) 521-5800. This completed form must be sent to WLU, c/o Cate Brabson by e-mail (Catherine.Brabson@hro.com), fax (801/521-9639) or by mail at the address below. Participants with roommates should indicate the roommate's name in the blank next to "Additional Guest Name." Only one participant will need to provide a credit card to reserve and pay for the room. **Both participants should select "Sessions Only" below.**

**Contact Information:**

Name: \_\_\_\_\_ Phone: \_\_\_\_\_  
 Address: \_\_\_\_\_ E-mail: \_\_\_\_\_  
 Roommate (if applicable): \_\_\_\_\_

**Registration Fees**

<b>WLU Member:</b>	<b>Non-Member:</b>
<u>Full Registration</u> (All sessions and lodging)	<u>Full Registration</u> (All sessions and lodging)
Double occupancy \$185.00 _____	Double occupancy \$230.00 _____
Single occupancy (add'l charge) \$ 75.00 _____	Single occupancy (add'l charge) \$ 75.00 _____
<b>or</b>	<b>or</b>
<u>Sessions Only</u> (Both sessions) \$110.00 _____	<u>Sessions Only</u> (Both Sessions) \$155.00 _____
Nov. 5 dinner session only \$ 75.00 _____	Nov. 5 dinner session only \$100.00 _____
Nov. 6 breakfast session only \$ 35.00 _____	Nov. 6 breakfast session only \$ 55.00 _____

**Contribution to Scholarship** (Optional) \$ \_\_\_\_\_

**WLU Membership Dues** (\*If not a WLU member but paying dues below, select WLU Member price above)

In practice less than 3 years \$30.00 \_\_\_\_\_  
 In practice more than 3 years \$40.00 \_\_\_\_\_

**Late Registration Fee** (after October 15) \$15.00 \_\_\_\_\_

**Total Amount Enclosed** \$ \_\_\_\_\_

\*\$100.00 scholarships toward retreat registration fees are available for law students, solo practitioners and attorneys employed by government and non-profit entities. To apply, please submit this registration form with a brief note describing your circumstances. You will be contacted as soon as possible if you are eligible for a scholarship.

Please return this registration form by **October 15, 2004** for early registration, **but no later than Oct. 29, 2004** with a check payable to: Women Lawyers of Utah, c/o Cate Brabson, Holme, Roberts & Owen, 249 S Main ST, STE 1800, SLC, UT 84111.

*Special Thanks to These Law Firms for Providing Retreat Scholarships*

Bendinger Crockett Peterson Greenwood & Casey  
 Manning Curtis Bradshaw & Bednar

Holme Roberts & Owen  
 Ray Quinney & Nebeker

## LEARN HOW TO BUILD A PROFESSIONAL WARDROBE

If you're in need of some help figuring out what to wear to work every day, this workshop may be the answer you've been looking for! The Risk Management Association (RMA) Professional Women's Group will be presenting a program on building a flexible professional wardrobe.

**Date: Wednesday,  
November 10, 2004**

**Time: 4:30 p.m. to 6:30 p.m.**

**Location: Nordstrom - Downtown**

**Cost: Free of charge.**

**Nordstrom has  
generously agreed to  
sponsor the program.**

This will be a great opportunity to meet other professional women and learn something new. Please RSVP by e-mail to Diane Haney at

## WOMEN'S ART CENTER

The Women's Art Center and Exhibition Space, located at 345 Pierpont Avenue, is an exciting addition to Salt Lake City. The Center offers women of all ages and skill levels a nurturing environment to explore their artistic interests through workshops and classes. Gallery space is also provided where both male and female contemporary artists can share their work. For more information on the Center, class schedules, and current exhibitions call: (801) 205-0310 or visit [www.womensartcenter.org](http://www.womensartcenter.org).

## RESOURCE DIRECTORY LAUNCHED!

*by Nanci Snow Bockelie*

On August 3, 2004, the Utah Women's Alliance for Building Community officially "launched" its on-line Resource Directory ([www.uwabc.org/resources.html](http://www.uwabc.org/resources.html)) with a gala luncheon, complete with paper leis, travel posters and free massages, courtesy of Shari Leiterman, UWABC member, and thank you gifts for the media guests, courtesy of Connie Hopkins of E-Gifts, UWABC member. KSL-TV and the Salt Lake Tribune provided media coverage of the event. Because Women Lawyers of Utah is an affiliate member of the UWABC, all WLU members can post their own profiles on the UWABC Resource Directory free of charge.

The Resource Directory springs from an idea generated by Shelly Osterloh of KSL-TV at one of UWABC's first evening events. When asked why we so often see the same names as news sources, Ms Osterloh explained that reporters use the same sources because they know those sources and know how to reach them. The continued reliance on the "usual suspects" however, means that often, the voices of women and minorities go unheard. Ms Osterloh believed that if the media had access to a simple-to-use directory of diverse, reliable experts, they would broaden their contacts, and everyone would benefit. UWABC took the suggestion and created the Resource Directory.

Anyone who is an individual member of UWABC, or belongs to one of UWABC affiliate members (such as Women Lawyers of Utah) can put a profile on the directory. Simply go to <http://www.uwabc.org> and click on the "resources" button on the left. Click where indicated to add a profile (or just go to <http://www.uwabc.org/profile.html>). Fill in the requested information, and within just a few days, your profile will be included in the directory.

Why put your profile in the Directory? First, there is probably no cheaper or easier way to get publicity for your practice, or get your name known in the community. The Resource Directory is more than a media resource; it also provides individuals or businesses an easy way to find sources for services and goods, or to find mentors, trainers or speakers on just about any subject. Second, every additional profile in the Directory increases the value of the Directory to the user by making it more complete. For example, at this writing, no women criminal defense attorneys are listed in the directory, and the media are looking for a new resource to turn to. The more complete the directory becomes, the more confidence the media and general public will have in it. That in turn will ensure that women throughout Utah will have a voice and along with that voice, an opportunity to shape events and public opinion.

The internet provides a dynamic mechanism for the Resource Directory, allowing UWABC to make continuous updates and improvements in the Directory. Profiles are added at least weekly, and topic areas as needed. Planned future improvements include adding a link to additional information about persons listed in the Directory, and creating a searchable database. Please, add your profile today, and join in the benefits of being listed in what is sure to become the premier resource for media and business throughout Utah.

UWABC would like to thank McKinnon-Mulherin, which manages the Resource Directory for UWABC, and X-mission, its internet service provider.

# WOMEN'S FIGHT FOR THE RIGHT TO VOTE

by Michele K. Morin.

"We ask justice, we ask equality, we ask that all civil and political rights that belong to the citizens of the United States be guaranteed to us and our daughters forever."

Susan B. Anthony, *19th- & early 20th-century leader of the Women's Movement*

Women were granted the right to vote in 1920 when the 19th Amendment to the Constitution was ratified. Notwithstanding, according to the League of Women Voters, in the 2000 elections, 8.6 million eligible 18-24 year old women voted and more than 15 million eligible women did not.

We all have excuses for not getting to the polls. The children. The weather. Too early. Too late. Not sure where to go to vote. Our vote doesn't matter. On and on...

In order to fully understand and appreciate what woman suffragists such as Susan B. Anthony, Alice Paul, Lucy Burn and Dora Lewis endured to enable you and me to have the right and privilege to vote, I recommend and encourage you to see the HBO original movie entitled "Iron Jawed Angels." This film is a eye-awakening depiction of the battle these an women waged on the "night of terror," November 15, 1917, when the warden at the Occoquan Workhouse in Virginia ordered his forty prison guards to teach a lesson to the 33 women imprisoned there when convicted of "obstructing sidewalk traffic" because they dared to picket the White House for the right to vote. These women were innocent and defenseless . . . and by the end of the night, they were barely alive. They were beaten, chained and tortured, some for weeks, until word was smuggled out to the press.

WLU will be co-sponsoring the showing of this film in conjunction with a networking event on October 25. This event, focusing on "Women, Politics and Power," is hosted by Utah Women in Technology (UTWIT) in collaboration with WLU and other professional women's organizations including Utah Women for Building Alliance. This is a great opportunity to meet other professionals and focus on women as initiators and agents of change. During this election year, this event will place an emphasis on the privilege women have gained in their right to vote and encouraging women to exercise this privilege. In association with this focus, a bi-partisan appreciation for the accomplishments of women in Utah politics will be acknowledged – including Utah's first female governor, **Olene Walker**. After the networking, the film "**Iron Jawed Angels**" will be shown.

- Date:** Monday, Oct. 25, 2004  
**Time:** Networking from 4-7 p.m. Film at 7:00 p.m.  
**Location:** Larry Miller Innovation Center, SLCC, 9750 South 300 West, Sandy, Utah  
**Cost:** \$10.00 for members of sponsor organizations (including WLU).  
\$15.00 at door.

UTWIT expects electronic registration forms available early October. Please contact Julie Wray at (801) 324-2736 or [Julie.Wray@questar.com](mailto:Julie.Wray@questar.com) for more information.

# VOTER INFO:

## TO REGISTER TO VOTE:

- Must be a citizen of the United States
- Must be a resident of Utah (for Utah candidates) at least 30 days before the next election
- Be at least 18 years old by Election Day
- Not be a convicted felon currently incarcerated

## WHEN IS THE ELECTION:

Tuesday, November 2, 2004

## HOW TO REGISTER: -

Register at the office of the County (Elections) Clerk from 8:00 a.m. to 5:00 p.m.

- Get a mail in registration form at a post office, library, bank, from page 61 in the phone book blue pages, or from the Internet at [www.co.slc.ut.us/cl/html/Election Div](http://www.co.slc.ut.us/cl/html/ElectionDiv)

(Deadline for in-person registration is Monday, October 25, 2004; Deadline for Mail-in or Overseas Absentee Ballot Application Deadline is October 13, 2004)

## WHERE TO VOTE:

- Your precinct number and voting location are on the voter information card you should have received from your County Clerk. The information card shows your district numbers for Congress, state senate and representative, state school board and local school board.
- Voting locations are listed by precinct number in Sunday papers just before Election Day.
- If you do not know your precinct number, call Salt Lake County elections at (801) 468-3427 or the League of Women Voters (801) 272-8683.

# ELECTION 2004: WHO IS RUNNING?

## PRESIDENT OF THE UNITED STATES:

**Democratic:** John Kerry/Jon Edwards.....www.johnkerry.com  
**Republican:** George W. Bush/Richard Cheney.....www.georgewbush.com

## UTAH ELECTIONS:

### GOVERNOR:

**Democratic:** Scott M. Matheson/Karen Hale (801) 485-6890  
www.mathesonforgovernor.com email: scott@mathesonforgovernor.com  
**Republican:** Jon M. Huntsman, Jr./Gary Herbert 801-532-5200  
www.votehuntsman.com email: jon@votehuntsman.com

### ATTORNEY GENERAL:

**Democratic:** Greg Skordas (801) 519-2004  
www.skordasforag.com email: greg@skordasforag.com  
**Republican:** Mark Shurtleff (801) 746-3030  
www.markshurtleff.com email: info@markshurtleff.com

## Information on Who Is Running for What:

WWW.VOTEUTAH.ORG

## PARTY INFORMATION:

**Democratic Party:** www.utdemocrats.org (801) 328-1212  
**Republican Party:** www.utgop.org (801) 533-9777  
**Green Party:** email-utahgreens@greenpartyof utah  
**Libertarian Party:** email-jimdex@inconnect.com (801) 534-8872  
(800) 280-7900  
**Natural Law Party:** email-arcael@earthlink.net (801) 322-1977

## POLITICAL WEBSITES:

www.voteutah.org  
www.co.sl.c.ut.us/cl/html/Election Day  
www.governor.state.ut.us/lt\_gover/elections/elections.html



## WLU GRAPEVINE

WLU Board Member and past president **Lauren Barros** was selected by Utah Business Magazine for its “Top 40 Under 40 Rising Stars” award in 2004.

**Carol Clawson** of CLAWSON & FALK, LLC was named 2004 Employment Lawyer of the Year by the Employment Law Section of the Utah State Bar.

**Katie Gregory** has taken a new job as Assistant Juvenile Court Administrator.

Judge **Kimberly K. Hornak** has been named the presiding judge in Third District Juvenile Court for a two-year term effective July 1, 2004. Judge Hornak replaces Judge Frederic M. Oddone who has completed his term as presiding judge. The Third Judicial District serves Salt Lake, Summit, and Tooele counties.

WLU past president **Jennifer Hyde** has left Holme, Roberts and Owen and is now working as in house corporate counsel with Questar.

### NOT TO BE MISSED EVENT:

## LUNCHEON DEBATE WITH UTAH ATTORNEY GENERAL CANDIDATES MARK SHURTLEFF and GREG SKORDAS.

OCTOBER 5, 2004 SALT LAKE CITY MARRIOTT—DOWNTOWN  
75 South West Temple

\$20.00 INCLUDES LUNCHEON. SEATING IS LIMITED.

**RSVP** by mailing your check to Michele K. Morin, 3760 Highland Drive, Salt Lake City, Utah 84106. Reservations taken through October 1, 2004.

## WHY JOIN WLU?

As stated succinctly by the National Conference of Women's Bar Associations: "To be successful, every attorney must build a network. Joining a women's bar can jumpstart this process. The opportunities for business referrals and access to resources for substantive legal and practical advice and possibilities for leadership positions and visibility in the profession are all present in women's bar associations." <http://www.ncwba.org>

## MEMBERSHIP APPLICATION

Any person who is a graduate of or a student at an accredited law school or a member of the Utah State Bar is eligible for membership in WLU. At present, we have approximately 275 members. The benefits of membership include a quarterly newsletter, social gatherings and a vote on important issues. Mail this form and your check to:

**WLU, PO Box 932, Salt Lake City, UT 84110**

**NAME:** \_\_\_\_\_ **DUES SCHEDULE:**  
**TELEPHONE: (home/office):** \_\_\_\_\_ **In practice < 3 years: \$30**  
**Email Address:** \_\_\_\_\_ **In practice 3+ years: \$40**  
**MAILING ADDRESS (home or office):** **Law Students: \$15**  
\_\_\_\_\_  
**LAW SCHOOL & YEAR OF GRADUATION:** \_\_\_\_\_  
**UTAH STATE BAR NO.:** \_\_\_\_\_  
**AREA(S) OF PRACTICE:** \_\_\_\_\_

**DISCLAIMER:** *This Newsletter is meant to inform, educate, and support the women lawyers in Utah. Articles reflect the opinion of the author and do not necessarily reflect the opinions or positions of WLU or its Board. We gladly accept submissions for publication about issues or events of interest or importance to you. We will publish position pieces by candidates for bar positions who are fully paid members of WLU, but do not endorse any candidates for Bar positions or other public office. WLU reserves the right to refuse to publish any item for any reason.*

PO Box 932  
Salt Lake City, UT 84110

**WLU**