



WOMEN LAWYERS of Utah Newsletter

Summer 2010

Contact Info: WLU, P.O. Box 932, Salt Lake City, UT 84110
<http://utahwomenlawyers.org>; womenlawyersofutah@gmail.com

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WOMEN LAWYERS of UTAH

Mission Statement:

The mission of Women Lawyers of Utah is to provide opportunities for women lawyers to develop and advance their careers and to further the cause of women in Utah generally. The objectives of its mission are to educate and inform, to offer support, to encourage community affiliation for professional success, to seek greater responsiveness to women's needs from Utah's justice system and better living and working conditions for all Utah women.

Message from the 2010-2011 President Melanie Vartabedian



Welcome to another year with the Women Lawyers of Utah (WLU). It was wonderful to have served as the Chair of the Initiative on the Retention and Advancement of Attorneys and I am thrilled to now have the honor of serving as President of WLU. I would like

to welcome our new Board members and to extend a very special thanks to Peggy Hunt, our past president, for her dedication and leadership over the past year.

This year will result in the culmination of one of WLU's largest projects to date: The Initiative on the Retention and Advancement of Women Attorneys. WLU is finalizing its report on the Initiative, which summarizes the key results from the survey done in 2008 and the two symposia held in the summer of 2009, and suggests best practices going forward. I hope that all of you will take the time to read the report, which will be distributed to most local legal employers, will be available at the Utah State Bar and on our website, and tell your friends and colleagues about it. I think you will find the results fascinating. As I read through the report, it became clear that although great strides have been made, significant challenges for female attorneys still exist. To put it simply, there is work to do in Utah. The good news, however, is that the issues can be addressed and improved upon. WLU is spreading and will continue to spread this message. Past President and Chair of the Initiative Eve Furse, Past President and current Senior Bar Representative Lisa Yerkovich and I have given a number of presentations on the Initiative and will be giving additional ones, as well. In light of the unique challenges faced by female attorneys, membership in groups like WLU is all the more relevant and important.

Moving forward, WLU will focus on reaching out to the women who paved the way for all of us: the first group of women attorneys in Utah. To this end, under the leadership of Special Project Committee Chair Cathleen Gilbert and her committee, WLU is launching its Women in the Law Trailblazers Project. Many of you may remember the Bar's first 100 women lawyers in Utah dinner organized by Charlotte Miller in 1998. This project will build upon what was done in 1998 by memorializing interviews of some of the first group of women attorneys in Utah. We will seek these women's stories, journeys, challenges and successes with the hope of strengthening the bond between all Utah women lawyers and creating a permanent archive for future generations. If you are interested in assisting with this project, please contact Cathleen Gilbert at cathleen@cgilbertlaw.com.

We will also create new programs and events for members and will continue the tradition of our successful keystone events like the Fall Retreat, the Fireside Chat with Chief Justice Durham and Banter with the Bench. Given the overwhelming attendance WLU has enjoyed at our events over the last few years, we will strive to increase capacity at these events so that everyone interested may attend.

If you haven't already, please mark your calendar for the Fall Retreat, November 5 and 6, 2010 at the St. Regis Deer Crest Resort in Deer Valley. This event is definitely not one to miss. Very special thanks to WLU Treasurer Nicole Skolout for helping me to coordinate the event. We are very excited to announce our keynote speaker Nikki Johnson-Huston, Esq. who will be speaking about her inspirational journey from homelessness to becoming a successful attorney in Philadelphia. Please stay tuned for additional details.

I invite you to participate in WLU: join a committee, attend our events, and become a member if you are not already one. Joining a committee is one of the best ways to meet other members and to become more involved in WLU. Details about our events and how to join a committee can be found on our website: <http://utahwomenlawyers.org>. I look forward to seeing you this year.

Melanie Vartabedian
WLU President 2010-2011

Congratulations to WLU member Su Chon on being elected as a Third Division Bar Commissioner.

WLU thanks its former President Peggy Hunt for her excellent leadership and service to WLU. WLU also thanks the Honorable Carolyn B. McHugh, Evelyn Furse and Joanna Landau for serving on the WLU Board and for their commitment to help WLU better serve women lawyers in Utah.



Congratulations to the Women Lawyers of Utah 2010-2011 Board Members

President: **Melanie Vartabedian**

President-Elect: **Heather Farnsworth**

Past-President: **Peggy Hunt**

Secretary: **Stephanie Pugsley**

Treasurer: **Nicole Skolout**

Career Advancement and Development Committee Chair: **Susan Motschieder**

CLE Committee Chair: **Laurie Gilliland**

Community Outreach Committee Chair: **Cheryl Mori**

Work/Life Balance Committee Chair: **Adelaide Maudsley**

Membership/Publicity Committee Chair: **Aida Neimarlija**

Special Projects Committee Chair: **Cathleen Gilbert**

Judicial Representative: **The Honorable Sandra Peuler**

Young Lawyer Bar Member Representative: **Noella Sudbury**

Senior Bar Member Representative: **Lisa Yerkovich**

WLU Fall 2009 Retreat

On November 6 and 7, 2009, Women Lawyers of Utah once again held its annual Fall Retreat in Deer Valley, Utah. The Retreat took place at the Goldener Hirsch Inn and over 115 women judges, lawyers, and students attended the event.

Friday afternoon began with a cocktail hour, which allowed new WLU members and students to

meet and network with more seasoned members. The evening continued with dinner and the presentation of the Reva Beck Bosone scholarship. WLU also presented the first annual Mentoring Award. Finally, WLU honored three distinguished retiring judges. Please see below for a description of the women honored at the Fall Retreat.

On Saturday morning, a panel of attorneys discussed practicing law in difficult economic times. Mary C. Corporon of Corporon & Williams, PC, Marji Hanson of Law Office of Marji Hanson, PC and Julie K. Morriss of Morriss O'Bryant Copagni, PC all shared their experiences and gave tips on how to start one's own firm. This panel discussion was followed by a presentation from the Honorable Carolyn B. McHugh, Utah Court of Appeals, the Honorable Kate A. Toomey, Third District Court, State of Utah, and Ellen Maycock, Kruse Landa Maycock & Ricks, LLC on civility, professionalism and advocacy.

Women Lawyers of Utah would like to thank everyone who participated in the 2009 Retreat for making this an enriching and informative event as usual. A special thanks to all of our generous sponsors, to the retreat planning committee, and to our panel members for sharing their expertise and for making this event a success.

Judge Judith M. Billings

Judge Carolyn B. McHugh introduced Judge Judith M. Billings at the Retreat. Judge McHugh described Judge Billings as "one of those people whose indefatigable presence enriches every organization with which she associates." Judge Billings retired from the Utah Court of Appeals in 2009. She began her professional career as an educator. She obtained her J.D. from the University of Utah in 1977 and



WLU thanks X Mission for generously donating WLU's website.

joined the Salt Lake City law firm of Ray Quinney & Nebeker where she became a shareholder. In 1983, she was appointed as a trial judge on the Third District Court, serving as the only woman on that court during her tenure. In 1987, Judge Billings was appointed as one of the founding members of the Utah Court of Appeals where she served with distinction for twenty-one years.

Judge Billings has also been involved in numerous community organizations. For over a decade, Judge Billings has acted as an adjunct professor at the University of Utah S.J. Quinney College of Law. She served as the chairperson of the Appellate Judges Conference of the American Bar Association, and as the President of the National Association of Women Judges. She is a trustee of Westminster College, a member of the Board of Directors of the Park City Historical Society and Museum, and has served on the Board of Trustees of the National Judicial College. In addition, Judge Billings was the chairperson of the Utah Courts Community Outreach Committee - the Judicial Council's Child Support Task Force.

Judge Billings obtained an L.L.M. degree from the University of Virginia Law School. She received the 1990 Christine M. Durham Woman Lawyer of the Year Award, as well as the Distinguished Alumni Awards from the College of Humanities of the University of Utah and from the College of Law.

Judge Pamela T. Greenwood

Judge Pamela T. Greenwood attended law school in the early 1970s as just one of four women in her class. Although she was a single mother and widow raising a daughter at the time, and despite the many hurdles facing women in the legal profession, she managed to achieve success in law school and went on to have an illustrious legal career.

Judge Greenwood was appointed to the Utah Court of Appeals in January 1987 by Gov. Norman H. Bangert, and she served as Chief Judge of the Court for two terms. Prior to her appointment, she served as



general counsel and vice president of First Interstate Bank of Utah for seven years. She was counsel for the Utah State Bar from 1977 to 1980 and an attorney with the law firm of Roe & Fowler from 1976 to 1977.

Judge Greenwood was the first woman president of both the Salt Lake County Bar and the Utah State Bar. She also served as a member of the Gender and Justice Task Force and the Child Support Guidelines Advisory Committee. Judge Greenwood was a member of the Judicial Council, served on the Management Committee, and as acting State Court Administrator during her judgeship. One of the original members of the leadership board of WLU, she was honored as the Utah Woman Lawyer of the Year in 1993.

Many of her former law clerks remember Judge Greenwood as having a keen legal mind and an even temper, both of which served her well in her years on the bench. Finally, as many of her former law clerks and colleagues have said, she will be remembered for her great fashion sense, which will be missed throughout the judiciary.

Judge Diane W. Wilkins

Judge Diane W. Wilkins was introduced by her daughter Stephanie Wilkins. One of Judge Wilkins' messages was that women lawyers are part of a community and each has the duty to help build and better the community around them. Judge Wilkins encouraged women attorneys to remember that the work they



do throughout their careers is far more important than the diploma hanging on their wall, or any awards they may individually receive. She explained that women lawyers have been given the ability to effect change unlike their male colleagues if they will only accept the challenge. Women need to mentor other women, and by so doing, will strengthen the profession because it is through personal relationships that women find strength and satisfaction in the profession. Judge Wilkins expressed that she was pleased to see so many

For more information on WLU and our past and future events, please visit our website at <http://utahwomenlawyers.org>.

women at the Retreat after WLU's humble beginnings of just a few women lawyers.

Judge Wilkins became a judge in 1990 and retired from the Second District Juvenile Court in November of 2008. Judge Wilkins was one of the organizers and incorporators of WLU, and she was the first President of the Women Lawyers of Utah. She was a founding member and incorporator of the Utah College of Law Alumni Association. She served as the Presiding Judge of the Second District Juvenile Court and was a member and Chair of the Juvenile Court Judges. Before serving on the bench, Judge Wilkins served as the Deputy Chief of Staff to Governor Bangerter, an Assistant Attorney General, and Deputy Salt Lake County Attorney. She was a member of numerous boards and committees and a frequent speaker on juvenile and family law issues. She has also been involved in the Central European Law Initiative in the Ukraine as a guest of the Ukrainian Supreme Court, training over 4000 judges in 12 cities on to establish constitutionally based justice systems.

WLU 2009 Mentoring Award

At the Fall Retreat, WLU began a new tradition of honoring an individual who has demonstrated an exceptional commitment to mentoring lawyers in the Utah legal community. Margaret D. Plane received the WLU 2009 Mentoring award for her dedication to helping create the Bar's New Lawyer Training Program, as well as her mentoring of many in the Utah legal community.

Ms. Plane is a Senior City Attorney with Salt Lake City Corporation, focusing on civil litigation and human resources. Before joining the City Attorney's Office, Ms. Plane served as Legal Director of the American Civil Liberties Union of Utah from 2004 to 2007. At the ACLU, she litigated civil liberties cases and directed the local organization's lobbying activities. Ms. Plane helped develop the New Lawyer Training Program and currently serves as co-chair of the Supreme Court Committee overseeing it. She is a member of an Ethics and Discipline Committee screening panel, a member of the Aldon J. Anderson American Inn of Court, and served as WLU President from 2005-06. The Utah Bar Commission recently selected Ms. Plane to serve as one of its representatives to the American Bar Association's House of Delegates. The Young Lawyers Division of the Utah State Bar named Ms. Plane the 2008 Young Lawyer of the Year.



After graduating from the S.J. Quinney College of Law at the University of Utah, Ms. Plane clerked for the Honorable Judge Pamela T. Greenwood on the Utah Court of Appeals. During law school, she served as managing editor of the Journal of Land, Resources, and Environmental Law. Ms. Plane received a B.A. in Philosophy and German from Rollins College in Winter Park, Florida, and an M.A. in Philosophy from the University of Utah.

Reva Beck Bosone Scholarship

Alexandra Foster was presented with the 2009 Reva Beck Bosone Scholarship at the Retreat. The University of Utah S. J. Quinney College of Law Women's Law Caucus organization awards the scholarship to an exceptional female student who has the potential to make a significant contribution in a field of importance to women.

Alexandra received her Bachelor of Science degree in Political Science from the University of Utah



and is currently a student at the S. J. Quinney College of Law.

Since she started law school, Alexandra has been involved in various activities and organizations. Last summer, she received a fellowship to work on a feasibility study for an employment legal center focusing on day laborers and employees who were deprived of their wages. She is also a Westlaw student represen-

tative and the secretary of the Latter-day Saint Law Student Organization and the Public Interest Law Organization. She also serves on the constitutional committee of the Global Justice Think Tank, the faculty recruitment committee, and the architecture committee for the new University of Utah law school building. This summer, Alexandra is working at the Campaign Legal Center in Washington, D.C., a non-profit organization which works in the areas of campaign finance and elections, political communication and government ethics.

Dorothy Merrill Brothers Award for the Advancement of Women in the Legal Profession

WLU Members Evelyn Furse, Melanie Vartabedian and Lisa Yerkovich were awarded the 2010 Dorothy Merrill Brothers Award for the Advancement of Women in the Legal Profession by the Board of Utah Bar Commissioners at the 2010 Spring Convention in St. George this March. Mses. Furse, Vartabedian and Yerkovich have helped educate the Utah Bar about how to advance women in the legal profession in Utah through their efforts in Women Lawyers of Utah's Initiative on the Advancement and Retention of Women Attorneys. Ms. Furse was the 2009-2010 Chair of the Initiative and a Past-President of WLU. Ms. Vartabedian served as Chair of the Initiative from 2007 to May 2009 and is currently President of WLU. Lisa Yerkovich has been an instrumental member of the planning Committee for the Initiative since its inception in 2007 and is also a Past-President of WLU.



The Initiative has three components: (1) a survey circulated to all admittees to the Utah Bar from 1985-2005, (2) two symposia (held last year) consisting of presentations by nationally known experts, breakout

GRAPEVINE

Judge McHugh became the Associate Presiding Judge of the Utah Court of Appeals on January 1st, 2010.

2nd District Judge Pamela Heffernan retired on June 1, 2010.

Margaret Plane was selected as a 2010 ABA representative.

Su Chon was elected a Third District Bar Commissioner.

Julia M. Houser has moved from Manning Curtis Bradshaw & Bednar to Campbell, Erickson, Ference & Hall.

Annette W. Jarvis has been named as Co-Head of Dorsey & Whitney LLP's firm-wide Finance & Restructuring Department.

Nicole C. Evans has been promoted to partner at Ballard Spahr LLP.

Allyson Barker has joined the Utah Legal Defenders Association.

Karen Martinez has been promoted to the Assistant Regional Director for the Salt Lake Regional Office of the Securities and Exchange Commission.

Theresa Foxley has re-joined Ballard Spahr LLP after taking a leave of absence to work at the Governor's Office of Economic Development.

A team of Utah women lawyers consisting of Joanna Landau, Jen Tomchak, Noella Sudbury, Kristen Kiburtz, Megan Houdshel, Allison Behjani, Jan McCosh Hilder, Sarah Goldberg, Rachel Otto, and Lauren Parry finished the Ragnar Wasatch Back race, placing 28th.

sessions, and panel discussions (the first symposium focused on presenting the preliminary Utah survey results and the second symposium focused on identifying suggested practices and policies that law firms could consider implementing to help retain and advance women attorneys), and (3) a final report that will present the survey results in more detail, summarize the symposia, and present a suggested set of best practices.

Mses. Furse, Vartabedian and Yerkovich and the Initiative Planning Committee anticipate completing the final report this Summer of 2010 and they intend to circulate a copy to most legal employers in Utah. They have given presentations to the J. Reuben Clark Law Society, University of Utah, at the Utah Bar Summer Convention and the Fall Forum on the Initiative and have been asked by numerous Utah law firms to speak on these issues.

DISCLAIMER:

This newsletter is meant to inform, educate, and support the women lawyers in Utah. Articles reflect the opinion of the author and do not necessarily reflect the opinions or positions of WLU or its Board. We gladly accept submissions for publication about issues or events of interest to you. We will publish position pieces by candidates for bar positions who are fully paid members of WLU, but do not endorse any candidates for Bar positions or other public office. WLU reserves the right to refuse to publish any item for any reason.

WLU's Website now allows our members to make other WLU members aware of upcoming events or issues they consider important to women. Please visit our Bulletin Board for more information: <http://utahwomenlawyers.org/bulletin-board/>.

WLU & American Women's Society of CPAs Event

On Thursday May 13, 2010, Women Lawyers of Utah and American Women's Society of CPAs gathered together for a CLE and networking event featuring Beth Noymer-Levine of SmartMouth Communications. The event was well-attended by both CPAs and attorneys alike. Ms. Noymer-Levine was a fantastic speaker, providing "Tips On Effective Communication About Who You Are and What You Can Offer As A Professional." Our thanks to Chapman & Cutler, the hosts of the event. We are looking forward to many events in the future with the American Women's Society of CPA's.

2010 Fireside and Woman Lawyer of the Year

The 2010 Fireside event was a great success. Chief Justice Durham spoke about issues women lawyers still face and the importance of diversity among judges. Barbara Bearson, the 2009 Woman Lawyer of the Year, presented Christine Soltis with the Christine M. Durham 2010 Woman Lawyer of the Year award. This annual award is given to an exceptional woman attorney who has demonstrated professionalism, integrity, excellence and dedication to furthering opportunities for women in law.

Ms. Soltis graduated from University of Utah S.J. Quinney College of Law in 1975, where she served as president of the Association of Women Lawyers. At that time, she was one of approximately twelve women in her class. She began her practice as a trial attorney for the Salt Lake Legal Defenders Association, where she worked from 1975-78. The Association has employed hundreds of women since its inception. Ms. Soltis was the second.

She served from 1978-1981 as an Assistant United States Attorney in the Criminal Division of the United States Attorney's Office for the District of Utah. She was the first woman prosecutor for the office. After that, she was in private practice from 1982-89. During this period she also served as an Adjunct Professor at the University of Utah College of Law, teaching trial advocacy.

In 1989, Ms. Soltis joined the Utah Attorney General's Office and has worked as an Assistant Utah Attorney General from 1989 to the present. During

this period, she served as Director, Statewide Assistance to Narcotics Enforcement (1990), Section Chief, Criminal Appeals Division (1990-93), and Division Chief, Criminal Appeals Division (1993-99).

In her position as Division Chief, Ms. Soltis supervised and reviewed the work of all division attorneys addressing appeals of serious violent crimes in the state, such as murder, kidnapping, arson, rape, and drug crimes, as well as white collar crimes, including securities and communications fraud. In addition to supervising others during this period, she has always carried a personal caseload, appearing before the courts in these matters.

She resigned as Division Chief in 1999 when health concerns prompted her to reduce her workload. She continues, however, to prosecute criminal appeals for the State. Given her expertise, she represents the State in a large percentage of the most difficult and complex appeals.

Ms. Soltis has also been involved in numerous professional associations and activities. Among others, she served as president of the Utah Chapter of the Federal Bar from 1988-89. She was the second woman president of the Chapter and, at the time of her service, the first woman to serve in over a decade. She served in other capacities in the Chapter, including secretary, president-elect, and executive advisory board member. She also served as a commissioner for the Utah Governor's Commission on the Status of Women from 1981-85. In 1982, she served on the Governor's Task Force on Sex Discrimination, Utah Chapter, Fifty States Women's Project. Since 2005, Ms. Soltis has served on the Utah Supreme Court Advisory Committee on the Rules of Evidence.

Ms. Soltis has also made numerous presentations to judges and prosecutors throughout the state and was also given the award for the Appellate Attorney of the Year in 1998-1999.

The Attorney General's office issued a press release quoting Utah Attorney General Mark Shurtleff: "It is a great honor to have one of our dedicated attorneys receive this prestigious award . . . Chris Soltis has shown time and again throughout her selfless career that protecting the people of Utah is her number one priority. I join with the people of Utah in saying congratulations and thank you for your devoted service."

WLU joins Attorney General Shurtleff in congratulating Ms. Soltis on her service to the profession and the people of Utah.

Liberty Day organization is seeking volunteers for their various programs dedicated to educating young Americans about the contents of the U.S. Constitution. For more information, please visit: <http://utahwomenlawyers.org/wp-content/uploads/Liberty-Day-Project.PDF>



2009-2010 Fundraising Projects

2009 Walk Against Violence

We would like to thank all those who participated in the "Walk Against Violence" co-sponsored by the Young Lawyers Division and Women Lawyers of Utah. The event was a huge success with over ninety participants. Most took on the 5K Fun Run, but several brave men and women donned heels as part of the 1K High Heel Challenge. The event occurred on October 16, 2009 and all proceeds benefited the YWCA. Women Lawyers of Utah would also like to express our sincere appreciation to the corporate sponsors of the event which included: American Express and the law firms of Dorsey & Whitney, Durham Jones & Pinegar, Parr Brown Gee & Loveless, Parsons Behle & Latimer, and Richards, Brandt, Miller & Nelson. We look forward to this event again next fall. Start training now and start looking for some good heels!

The Road Home Holiday Drive

Cannon & Match, P.C. & Women Lawyers of Utah would like to thank all who participated in The Road Home Holiday Drive to benefit those in need. We had a great response and were able to deliver literally truckloads of items to The Salt Lake City Road Home for inclusion in their Annual Holiday Gift Bags. Though the Holidays are over, The Road Home

continues to serve the needs of those in our community and would greatly appreciate donations throughout the year. For further information please contact The Road Home at: http://www.theroadhome.org/give_now.html.

Cinderella Project

The Young Lawyers Division, with the help of the Women Lawyers of Utah, stepped in to act as fairy godmothers for several hundred high school students this past spring. The

Cinderella Project collects gently used prom dresses, shoes, purses, and make-up, and lends them to high school girls who could not otherwise afford to attend their proms. More than 500 dresses were collected and cleaned through the YLD and WLU's efforts. A giant thanks to the organizing team of Kate Conyers, Nate Burbidge, Nate Sanders, Angelina Tsu, Kathryn Samuel, Jen Tomchak, and Stephanie Pugsley (WLU Secretary), as well as the generous donations from many attorneys, firms, law students, and Greek fraternities and Sororities at the University of Utah. There were also approximately 75 students who helped run the "Cinderella Boutique" making it a magical event. Fixtures and clothing racks, donated by Jonathan Freedman and DownEast Outfitters were transported by Judge Benson's donated truck. The dresses are being stored in space donated by Zions Bank. The dresses are now being returned, stored, and will be ready for reuse next year. We are delighted to have been able to share in the fairy tale.

WOMEN LAWYERS OF UTAH RETREAT REGISTRATION FORM

The St. Regis Deer Crest Resort, Deer Valley
November 5-6, 2010

The Retreat provides a great opportunity not only to obtain CLE credit, but to relax and catch up with old friends and meet new ones.

Full registration includes both sessions and meals; alternatively, you may register for either of the two sessions independently. Lodging is being provided at a discounted group rate, but must be secured separately (please see below). The last day to register for the Retreat is **October 22, 2010**.

CLE credit is pending (approximately 3.0 hours).

Contact Information

Name: _____ Phone: _____
 Firm / Company: _____
 Address: _____
 E-mail: _____

REGISTRATION FEES:

Member *

Both sessions: \$120 _____
 Evening session only, Nov. 5th \$ 90 _____
 Morning session only, Nov. 6th \$ 50 _____
 Scholarship Applicant \$ 20 _____
 Membership Fee (*if joining now*) \$ _____
 (fee schedule available in the table on the right)

Non-Member

Both sessions: \$160 _____
 Evening session only, Nov. 5th \$110 _____
 Morning session only, Nov. 6th \$ 75 _____

Contribution

Contribution to Scholarship Fund \$ _____

Total Paid

\$ _____
 Indicate method of payment _____ Check _____ PayPal

TO REGISTER:

Please return this completed Registration Form no later than October 22, 2010. Send the Registration Form to WLU, c/o Nicole Skolout, Howrey LLP, 170 South Main Street, Suite 400, Salt Lake City, Utah 84101 or email the Registration Form to womenlawyersofutah@gmail.com.

TO SUBMIT PAYMENT:

Please either mail your check made payable to Women Lawyers of Utah in the amount of the total above to WLU, c/o Nicole Skolout, Howrey LLP, 170 South Main Street, Suite 400, Salt Lake City, Utah 84101 or submit payment through PayPal at WLU's website, <http://utahwomenlawyers.org>, no later than October 22, 2010.

SCHOLARSHIPS:

Please do not let a lack of funds deter you from attending this great event. We hope to make \$100 scholarships toward Retreat registration fees available for WLU members who are solo practitioners, employed by government and non-profit entities, and law students who would not be able to attend otherwise (law students from the University of Utah and BYU are honorary members of WLU). Scholarships will be awarded on a first come, first served basis. To apply for a scholarship, please fill out the Registration Form. Select the Scholarship option and remit the \$20 payment. Also, you must send your scholarship request to womenlawyersofutah@gmail.com. Please indicate in the email that you are applying for a scholarship, provide your contact information, and identify your current employment status (solo practitioner, government, non-profit,

JOIN WLU and pay Member Prices:

Please add the appropriate amount to the **Total Paid:**

In practice less than 1 year - Free _____
 In practice up to 3 years - \$30 _____
 In practice 3 years or longer - \$40 _____

Please fill out the following information:

Law School: _____

Year of Graduation: _____

Utah State Bar No: _____

Area(s) of Practice: _____

Would you like to add your contact information to the Women Attorney Database on our website? Yes ___ No ___

or student). In the event you do not receive a scholarship and do not wish to pay the full price of attendance, WLU will return the \$20 payment.

LODGING INFORMATION:

WLU has secured a deeply discounted group rate at The St. Regis Deer Crest Resort at Deer Valley: \$169.00 for a Superior Room (one king or two queen beds) and \$299.00 for a one bedroom suite + tax/per room, subject to availability. Rooms must be booked separately and must be booked by 5 pm on October 22, 2010 to guarantee these rates. Please note that parking for overnight guests is complimentary, however members who do not stay overnight will be charged a \$10 valet parking fee. The discounted group room rate is available for three nights prior to and after the Retreat, subject to availability. For reservations, please use our event website at <http://www.starwoodmeeting.com/Book/wlu>, or call the St. Regis Resort at (435) 940-5700 (please ask for Reservations and reference the WLU group).

BECOME A SPONSOR OF THE ANNUAL FALL RETREAT:

Funds donated by sponsors are used to provide scholarships to qualifying women to attend the Retreat. Sponsors are recognized in WLU's publications, on WLU's website and at the Retreat. If you or your firm is interested in becoming a sponsor of the Fall Retreat, please contact Melanie Vartabedian at vartabedianm@ballardspahr.com.

Thanks for joining us for the 2010 WLU Retreat, and for helping to make it our most successful Retreat yet!

Membership & Publicity Committee
WOMEN LAWYERS of UTAH

Women Lawyers of Utah Membership Application

WHY JOIN WLU?

As stated succinctly by the National Conference of Women’s Bar Associations: “To be successful, every attorney must build a network. Joining a women’s bar can jumpstart this process. The opportunities for business referrals and access to resources for substantive legal and practical advice and possibilities for leadership positions and visibility in the profession are all present in women’s bar associations.”
<http://www.ncwba.org>.

Any person who is a graduate of or a student at an accredited law school or a member of the Utah State Bar is eligible for membership in WLU. Mail this form & the check to: WLU, P.O. Box 932, SLC, UT 84110 or sign up at <http://utahwomenlawyers.org>.

Name _____
 Company _____
 Address _____
 Telephone _____
 Email _____
 Law School _____
 Year of Graduation _____
 Utah State Bar No. _____
 Area(s) Of Practice _____

Do you wish to list your Contact Information & Area(s) of Practice on our website’s Women Attorneys in Utah Directory? (This information would be accessible to the public only via a search in this database.) Please check one: YES ___ NO ___

Dues Schedule: Admitted less than one year:	Free
In practice less than 3 years:	\$30.00
In practice for 3 or more years:	\$40.00
Law student: *	\$15.00

**Membership is free for members of the University of Utah College of Law Women’s Law Caucus & Brigham Young University Women’s Law Forum.*

Already a member of WOMEN LAWYERS OF UTAH? PLEASE FILL OUT:

Dear WLU Member,

*We are **updating** our Women Lawyers of Utah website and its **Women Attorneys in Utah Directory**. Please fill out this portion if you wish to have your information available to the public when they search for a woman attorney in our database. As before, we have filters that will prevent your information from being accessible via other websites.*

Name _____
 Company _____
 Address _____
 Telephone _____
 Email _____
 Law School _____
 Year of Graduation _____
 Utah State Bar No. _____
 Area(s) Of Practice _____

Please mail this form to WLU, P.O. Box 932, Salt Lake City, UT 84110 or email to womenlawyersofutah@gmail.com.

*If you have any questions, feel free to contact us at womenlawyersofutah@gmail.com.
 For up to date information on WLU and our events, visit our website: <http://utahwomenlawyers.org>.*